

How Notes



EPISODE 36 – HOW TO HIRE RIGHT WITH LEADERSHIP COACH MICHAEL PEINIGER

Hey there, welcome to episode 36 of the Small Business Made Simple Podcast.

Thank you for lending me your ears today – I know you have lots of choices, so I sincerely appreciate me being one of them!

Today I have a special guest. A friend, colleague, client, a leadership coach but mostly a fabulous human, Michael Peiniger of Kameleons, Developing Leaders.

I've asked Michael to come on the podcast to chat to us about hiring the right people for our business. I know a lot of you out there are gearing up for the summer/Christmas/silly season and you need more staff – or maybe you're just at that season in your business where it's time for help.

Even if you're not there yet, not looking for staff, this episode still has some fabulous conversational gold well worth listening in too.

But before we start, let's do the discovery of the week!

THIS WEEK'S DISCOVERY!

This week's discovery comes to you from my LinkedIn friend Kate Wright. She put this on her feed the other day and I thought straight away – woo hoo this week's discovery!

Instead of Google, next time you are searching the wide world web, try Ecosia – E C O S I A – and enjoy private browsing whilst doing something good for the planet at the same time!

You see Ecosia users 80% of their ad revenue to plant trees, so your daily browsing can help make the world a better place! And they don't sell your data – win/win!

There's an app as well. It might not make your life any simpler (which is the goal of the podcast) but it is the little things that can make a difference if we all do them!

What do you think? Would you be willing to give Ecosia a go instead of Google?

As always, just a little disclaimer, my discoveries are just that and I am in no way affiliated with any of them but promise to tell you if I ever am. I just love them and from the response of my listeners, you guys, you are loving them too!

Hey and if you have a little discovery, or something you use in your business that you'd like to share, please do so. Email me at jenn@jenndonovan.com.au or tag me @smallbusinessmadesimple. I really love to know what tools you use to help make your life simpler!

HOW TO HIRE RIGHT WITH LEADERSHIP COACH MICHAEL PEINIGER

I'm really excited to have my guest today. Michael, as I mentioned earlier, is a leadership coach and facilitator based out of Melbourne. He is the CEO of Kameleons, Developing Leaders, that aims to build high performing teams that delivered improved business results.

Having spent many years in the Airforce, he definitely walks the walk and talks the talks when it comes to leadership.

I've known Michael for a few years now, both as a friend and client and colleague. He sets the bar high both for himself and his clients, and I have always admired his practical approach to business and leadership.

Some of the discussions today really made me sit back and think – sometimes we just get so set in our ways, we can't see the forest for the trees!

It was a great chat and again, I'm super excited to bring it to you, so let's do it ... let's bring him on.

DISCUSSION WITH MICHAEL PEINIGER

<https://kameleons.com.au/>

Click here to download the [Team Expectations – Likes & Dislikes](#), as mentioned on the Podcast.

Click here to download the [Top 100 Values for your Business](#), as mentioned in the Podcast/

For more information or to reach out to Michael Peiniger, please head to his website www.kameleons.com.au or email Michael@kameleons.com.au

So, did you enjoy that? I sure hope so. It's brings me so much joy to bring guests on like Michael and all my past and future guests, that can provide such fabulous FREE value through this podcast. Seriously makes my heart sing.

Got questions? You know what? Michael is a very active member of my Facebook group – [Like Minded Business Owners](#) – so if you're got questions, head over their and tag Michael in them and I'm sure he'll answer them in no time at all. If you haven't joined yet, the link is in the show notes or just go to Facebook and search Like Minded Business Owners. Not joined yet. Well welcome ... let's do that – it's another great way to stay on top of what's going on in the world of social media and marketing!

I'll be back next Thursday with some more marketing know-how and another discovery of course.

If you're enjoying this podcast, don't forget to subscribe so you never miss an episode and share this with a friend. And maybe leave me a rating and a review wherever you listen in. Those things are like gold for podcasters like me! PS – you can leave more than one rating and review – just saying!

But that is all for Episode 36. I'd love to connect with you all on social – so let's get social on social – I'm on all the platforms, so let's do that!

..... and remember small business peeps, as my opening song says, there's no point in dreaming small!

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